



# Guam Contractors Association

*Building Guam Today for a Better Tomorrow*

Presented by: James A. Martinez  
President

# About the Guam Contractors Association

- GCA was incorporated on November 5, 1959.
- Current membership is at 520 companies.
- Our contractor member companies represent about two thirds of total construction volume in Guam

# GCA Mission Statement

To represent the contracting industry in any and all matters of common interest, and to promote the integrity and prestige of the contracting industry in Guam and the region by:

## **Mission Statement (continued)**

1. Fostering trade skills in the local workforce
2. Improving industrial safety in the workplace through training and interaction with regulatory agencies.
3. Gathering and disseminating information of common interest to the membership.

## **Mission Statement (continued)**

4. Analyzing pending legislation affecting the contracting industry and lobbying for changes that would better the position of the membership.
5. Interacting with government and military contracting agencies in improving contract relationships.

## **Mission Statement (continued)**

6. Promoting the highest standard of business ethics within the membership by providing a forum for professional interaction between members.
7. To maintain a close and cooperative relationship between the GCA and other professional organizations.

# Member Driven

## **Committees:**

- Government, Military and Labor Relations
- Safety
- Environmental
- Education & Training
- Activities, Professional and Community Affairs
- Membership
- Small Business

# Government, Military and Labor Relations Committee

Informs and educates members on current and proposed legislation affecting the construction industry. Represents the membership in legislative and other hearings to advance the construction industry. Monitors alien labor practices while encouraging the development of a skilled local labor force.

# Safety and Health Committee

Develops community partnerships to promote safe working conditions in the construction industry. Sponsors training sessions and seminars, in association with concerned regulatory agencies, to promote health and safety in the work place.

# Safety & CQM Training

- GCA provides the “Construction Safety Hazard Awareness Workshop for Contractors” for NAVFAC Engineering Command Marianas Safety office.
- GCA coordinates the Construction Quality Management training for NAVFAC Engineering Command Marianas.

# OSHA Safety Courses

- GCA holds Annual Safety Conference in May of each year. Participants receive an OSHA 10-hour card and/or 30-hour card upon completion
- GCA provides Adult CPR and First Aid

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# Environmental Committee

Works closely with local and federal environmental regulatory agencies and provides members with information relating to environmental issues.

# Education and Training Committee

Sponsors construction industry apprenticeship program with the GCA Trades Academy and Guam Community College. Develops training partnerships to fulfill the educational needs of member firms and their employees.

# Activities, Professional and Community Affairs Committee

Plans and coordinates the association social and professional activities. Includes subcommittees for the annual golf tournament, annual picnic, construction & truck rodeo and annual excellence in construction awards banquet.

# Membership Committee

Monitors and contacts prospective members for GCA on a monthly basis. Provides analysis of member affinity programs and makes its recommendation to the Board.

# Member Benefits Programs

Association Group Health Plan – NetCare

GCA 401K Retirement Plan – ASC

# Small Business Committee

Conducts outreach to small business members of the association to ensure their voice is heard and needs are met within GCA capabilities.

# Associated Builders and Contractors Inc. (ABC)



- The Guam Contractors Association became a local Chapter of the ABC in 1994
- GCA Members participate in national recognition programs like Safety Training Evaluation Program, Excellence in Construction Awards, Accredited Quality Contractor, National Excellence Award in Safety and others.



Accredited Training Sponsor

# National Center for Construction Education & Research (NCCER)

- The Guam Contractors Association is an Accredited Training Sponsor of NCCER
- GCA Trades Academy is an Accredited Training Facility under GCA's sponsorship
- Northern Marianas Trades Institute is an Accredited Training Facility under GCA's sponsorship
- Pohnpei State Government is an Accredited Training Facility under GCA's sponsorship



**TRADES ACADEMY**

Building Skills For A Lifetime

# GCA Trades Academy

- Created by the Guam Contractors Association in September 2006
- Provides curriculum based on U.S. Standards for the Construction, Maintenance and Pipeline Industries
- The curriculum is standardized, portable, modularized and recognized throughout the U.S.



# GCA Trades Academy Safety Program

- MOU with Chabot Las Positas Community College District as a satellite OSHA Education Center to teach the OSHA-numbered courses and Train-the-Trainer Courses
- Offers NCCER curriculum in Field Safety and Safety Technology as a preparatory course for the CHST and STS examinations.

For more information about GCA, please visit  
our website at

[www.guamcontractors.org](http://www.guamcontractors.org)



**THANK YOU!**